

BairesDev

BairesDev is an award-winning software outsourcing company that provides **top 1% tech talent** to clients ranging from startups to Fortune 500 companies.

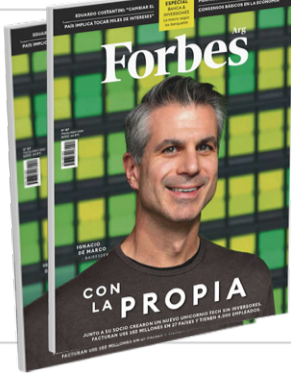


130+
Industry sectors

500+
Active clients

1,250+
Projects delivered

57%
Revenue CAGR (2018-2023)



[Learn about our founders' story](#)

4,000+ timezone-aligned software engineers with experience in **100+** technologies.



Americas' Fastest-Growing Companies 2024



Americas' Fastest-Growing Companies 2024



2nd Fastest Growing Private Company in Silicon Valley

Strategic Partners

BairesDev solves business challenges through **3 flexible engagement models**:



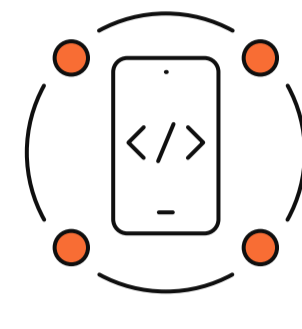
Staff Augmentation

Our software developers **in your team.**



Dedicated Teams

Our software teams **in your organization.**



Software Outsourcing

Our PM and software teams **building for you.**

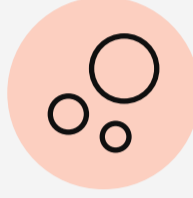
Tailored Solutions



Custom Software Development



QA and Testing



AI and Data Science



Mobile App Development



UX/UI Design



Platform and Infrastructure

Committed to excellence.

Client feedback consistently ranks BairesDev highest for **quality, speed and precision**. Engagements last an average of 3 years

96% Client retention | **4.9/5** Rating (Clutch)



Achievement in Customer Satisfaction 2024
Globe Awards



Company of the Year – Artificial Intelligence 2024
Globe Awards



Top B2B Company 2023
Clutch



Top 100 Global Outsourcing Providers and Advisors 2023
IAOP

Trusted by

Google



Pinterest



salesforce

motorola



First-Choice Employer for Tech Talent

BairesDev is fully remote, attracting **2M+ applications yearly**, hiring the top 1% tech talent **no matter where they are.**

53 countries | **650+ cities**

"Becoming **LATAM's only bootstrapped unicorn** was possible by finding the best talent, regardless of location or who they are."

CEO Nacho De Marco presented "The Fight for Tech Talent" at Web Summit Rio 2024.



Achievement in Diversity & Inclusion 2024
Globe Awards

Top 5% of Companies with the **Happiest Employees.**
(Comparably)

Top 5% Companies for Diversity
(Comparably)

America's Greatest Workplaces for Diversity
(Newsweek 2024 list)



Women in Tech

51%
of all applicants were women in 2023 - over half for the first time.

134%↑
in the female workforce (2019-2023)

169%↑
of women in technical positions (2019-2023)

BairesDev is one of **America's Greatest Workplaces for Women.** (Newsweek 2024 list)

Empowering Tech Professionals

Through its annual **Giveback Program**, BairesDev creates new opportunities for talent worldwide. How? By supporting organizations that share a passion for promoting tech skills and education among underrepresented communities.

19k+
people impacted

110+
NGOs supported

1,115
donations made



Corporate Social Responsibility Program of the Year 2023
Stevie American Business Awards

